

PERSON SPECIFICATION



Post: NCS Worker	Organisation: Warrington Youth Club Ltd
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CRITERIA	NECESSARY REQUIREMENTS	*M O A
Skills, knowledge and experience		
E	Strong youth engagement and facilitation experience, working within an equal opportunities framework	A, I
E	Experience of residential work with young people and knowledge of potential risks and situations	A, I
E	Strong commitment to young people and ability to engage and build positive relationships with disengaged young people	A, E
E	Ability to establish good professional relationships with young people and adults including parents and carers of young people	A, E
E	Experience of face to face work with young people aged 15 to 25 years	A, I
E	Experience of working independently and using own initiative as well as in a team and leading a team	A, P
E	Demonstrate Commitment to inclusive practices and equality of opportunity for all	A, I, E
E	Experience of youth participation and informal education	A, I
E	Excellent communication skills	A, I, P
E	Proven track record of providing excellent customer service with positive feedback	A, I, C
E	Demonstrates evidence of excellent negotiation skills with a range of professionals	A, I
E	Demonstrable knowledge of Health and Safety, Diversity Awareness and Safeguarding best practice and how these relate to young people and staff within the Youth Club	A, I
E	Sensitive to the importance of confidentiality with experience of dealing with a range of sensitive issues	A, I
E	Understanding of the National Citizen Service	A, I
E	Ability to work within a team and motivate volunteers, as well as use own initiative	A, I
E	Experience of Administration skills and a strong ability to complete paperwork to tight deadlines	A
Qualifications		
D	Related short courses for example courses for Youth Work, dance, drama, sports etc	A, C
E	Evidence of recent and continuing professional development	A, C
D	Evidence of First Aid Qualifications	A, C
D	Evidence of Training in Health and Safety	A, C

METHOD OF ASSESSMENT (*M.O.A.): A = APPLICATION FORM, E=Exercise, C = CERTIFICATE, I = INTERVIEW, P = PRESENTATION

CRITERIA: E = ESSENTIAL, D = DESIRABLE